

4. **Announcements** – Cathy Dooyes is retiring May 28 after 32+ years! James Salvante is retiring in early November.
5. **Public/Industry Comment** – None.
6. **Unfinished Committee Business** – None.
7. **Dean's Report**- Dean Adams is unavailable so Art Hsieh gave background about cuts coming to SRJC. Although PSTC has had many students post-covid, not all programs have recovered. We have \$10 million deficit and must make cuts. FTEF must be reduced back to what it was 2 years ago. EMC has increased classes over last 2 years and must cut two EMT classes (summer and Saturday fall class). We decided to keep the EMSA because it prepares students for workforce and allows some EMT students to have EVOC training. Hopefully these cuts will last one year only. Discussion ensued supporting the training students get in EMSA. We have applied for more grant funding for equipment and have ordered supplies with existing funds. We have applied for funds to help offset the costs of paramedic internships. The costs for internships are rising and are not covered by student loans. Rachel Smith added information about a program they are hoping to unveil allowing interns to get paid by their agency and reimbursed by the college. Other \$1,000 reimbursement opportunities are also possible based on new legislation. Discussion ensued.

New Business/Discussion

8. **Affirmation of Paramedic Program Goal**- Tracey McDowell motioned with James Salvante seconding it. Motion passed unanimously.
9. **Review of Student Minimum Competencies**- Have not been changed in last 2 years. Motion to keep numbers the same made by Erin Olson and second by Tracey McDowell. Motion passed unanimously. There is discussion about reducing clinical hours in EMC 131A and 131B which is currently combined at 264 hours. Minimum requirement is 145 hours. Many clinical rotations are currently minimal because of availability. By lowering the required hours, it will lower units and costs without sacrificing quality of instruction. There is a lot of red tape to get students access to different hospitals and programs.
10. **ALS Update Class**- Coastal Valleys EMS Agency will be taking the ALS Update class back in-house. It will be held at their office starting in July. It will be only 4 hours now and will initially be free of charge. It will run from 9A-2P.
11. **Appointing a New Chair: Call for Nominations**- It cannot be a member of the teaching staff. Jason Clopton was nominated by Erin Olson and accepted the nomination. Jason was unanimously elected.
12. **Future Field Internship Placement** – We have been able to place all paramedic interns into internships within the 90-day legal requirement. Each year is a struggle to get placements and is mostly out of the program's control. Does the group have any suggestions of what we could do differently to predict the number of spots that will be

available reliably for our students? Cathy Dooyes suggested ongoing communication regarding new hire academies since they interfere with internships. Agencies are sensitive to FTO burnout. Some agencies might require staff to take on an intern before being able to mentor a new hire. Discussion ensued. The program would like confirmation by the beginning of December to plan effectively.

Updates

13. **EMC Career Fair May 6 @ 11:00am**– Please email Georgia if you would like to have your agency participate. Memorial Hospital will be hosting a conference on August 6 at SRJC all day (breakfast, lunch, and snacks provided). Registration opens May 1. Registration for Off the Vine open now. Price is now only \$35.

Paramedic Academy

14. **Academy 31**– 22 students in the field. The first few have finished their hours already. Graduation date pending- sometime in June.
15. **Academy 32**– Currently at 29 students finishing first semester. Will begin clinicals over summer.

EMC Department

16. **Medic/ EMT Program**– Our EMTs have a first-time pass rate average of 92% while our paramedics have a 95% pass rate. We are above national and state averages. We are doing well as a workforce developer. Our job placement rate within 6 months of graduation for medics is over 95%. EMT retention rates have increased from 55% to 80% from Spring 2023 to Fall 2025. While we have had growth in enrollment, we have not had a decrease in the percentage of students who pass the course and the national exam. Our retention rate average over 2-3 years is 74.5%. We changed our minimum passing score from 80% to 75% which allows more students to take the national exam and they are continuing to pass at a similar rate.
17. **EMS Academy**– None.
18. **AHA Classes** – None.
19. **Department Trends** – None.
20. **Roundtable: Issues, Concerns, Suggestions, Recommendations**- Members expressed appreciation for the quality of students produced at SRJC.

Next Steps/Comments/Wrap up None.

Adjournment- Cathy Dooyes adjourned meeting at 2:12 pm.

Next EMC and Paramedic Advisory Meeting Date: Monday, October 12th, 2026 at 12:00pm.