

May 11, 2026 | SRJC/SSU Advisory Council

Attendees: Claire Raymond, Richard Fidler Kaija Freborg Katherine Magee, Kendra Crawford, Melissa Gory, Jennifer Richardson Rachel Napoli Anne-Marie O'Brien, Anna Valdez, Jennifer Gosztyla, Michael Visser Krista Altaker, Ali Myers, Suzanne Hewitt, Rachel Smith, Scott Meehl, Laura Costa Serres, Salina Gonzalez, Tammy Sakanashi, Diane Donnell

Reports:

SSU Nursing - Krista Altaker

- Renovation project soon to start construction. Nichols Hall - labs, classrooms and faculty offices all in one place. Will have interim offices and space for 18 months- located in Stevenson and Carson Hall. Spring 2028 is plan to move back in.
- Onboarding to use EXXAT for managing enrollment assessment, compliance, to organize our program. 1 year to straddle getting all students on it.
- Krista will be taking sabbatical for Fall 2026 and Anna Valdez will cover and Kaija will cover as director of CNECM.
- FNP and CNECM programs are growing. The Prelicensure program is also hopefully growing in the near future. PMHNP program being built out. Will have new faculty in the Fall.
- CNECM/Post Licensure - past few years had cohorts of 30-40 got 44 last year. This year 90 eligible applicants - was double from past. Offered admission to 50 and now have 6 on wait list. First time to have wait list. Orientation last Friday.
 - 32 SRJC; Mendo 1 on wait list; remaining from other partner CCs
 - 2025 Summer cohort: 33 from SRJC, 2 Napa 2 College of Marin; 2, MCC
 - Graduating 2026: 13 SRJC
- Working on an MOU which could help with financial aid for summer session prior to matriculation to SSU - not there yet.
- Prelicensure Report: Rachel Napoli - 24 graduating and have incoming of 24 for Fall 2026
- FNP Program: Rich Fidler: 31 students are graduating - most with jobs or residencies. 62 for the new cohort 50/50 full and part time
- BRN approval this year for the PMHNP and we hope for 15 in cohort. It will be a 1-year post NP MSN degree

SRJC - Katherine Magee

They received large nursing infrastructure grant

- Objective #1 - renovate their on-campus sim - almost complete
- District funds being used renovating large lecture hall in the Race Bldg - hope to be ready by end of summer 2026
- There is the CC Chancellor's demand to increase CC applications - at SRJC it will be conservative given the program is already big
- Haven't asked BRN yet to increase - need to first ensure sustainability
- Increase might be 4 for fall and 4 for spring - but most likely not this year

- Objective #2 - increase CNECM applications - >50% increase applications and continuing students from SRJC
- ADN program for the year: 233 is at capacity for the program
- Grateful to the clinical partners for placing SRJC students
- 58 graduates for Spring 2026 - Pinning next week
- Had 47 from the fall so total 105 this academic year
- Pass rate 96% NCLEX
- BRN visit on 4/23 and went well.

SRJC CNA Program Report:

- Fall semester 2025 ended with 24 students. Of the 22 students that tested in December, 100% passed the written portion, 19/22 passed the skills (86.36%). The 3 that failed retested and passed the 2nd time around.
- Spring cohort just finished with 23 students; they are testing the weekend of the 23rd.
- The Summer cohort roster is full (30 students), with a full wait list (22 students). We start 6/9.
- We hired 1 new associate faculty member, Stephanie Wickwire; she will be joining us this summer.
- -I'm in the process of renewing the program; it occurs Q2 years and expires 8/31/26. The lead time w/CDPH is 90-120 days.
- Our biggest challenge has been acquiring and keeping clinical sites. When sites receive a deficiency, they end up on a "CNA No Train" ban list for 2 years. This issue also impacts our ADN Fundamentals clinicals.

Mendocino Community College Suzanne Hewitt

22 students in May

They have begun the AACN accreditation process - have a consultant to help them. The plan is to build a health careers building for RN, LVN - (first cohort this fall), PT EMT/Paramedics and culinary arts students. There is a [Ballot measure to fund it for June 2026](#)

LVN-RN bridge program. - 6 qualified out of 6 applicants

162 applications for the RN program - seeing a drop in applicants for the program.

Pacific Union College and Adventist Health have a local partnership and that is perhaps causing competition

Providence Health System: Jennifer Gosztyla

On 5/21 have interviews for TIPS residency program

Healdsburg Hospital is taking 3 new grads interviews 5/21

Question from Jennifer: Heard about night shift clinicals for SRJC- is that an option at other schools?

Scott Meehl responded: SRJC spoke with nurses in the units and they want to be involved with the students. SRJC got permission from Sutter for a trial group in the fall.

Asked for student volunteers and had more than enough for a group. They will buffer the night shift experience with free time to get used to being on night shift. By next Spring we should have more data. We need to explore these clinical experience options. SRJC has a faculty member who is already a night shift nurse. She is recruiting colleagues who are willing to precept students. Will need faculty willing and able to do that which could be an obstacle. They did get a clinical group and a half of students that want to try. Students will not have classes two days before and two days later. Opportunity to capitalize on night nurses. Ali Myers and her Sutter colleagues were open to this trial. .

Sutter Report - Ali Myers: There was a resounding yes from the nurse manager to try night shift clinical with SRJC.

- Our CNE, Peggy is leaving mid-June and going back home to Oregon. She helped with Pathway accreditation and Wellbeing Certification and work toward Magnet. Currently low vacancy rates for RN positions, etc. Interim CNE: To be announced
Also the OR Director is leaving to become Los Banos CNE so SSRH will get new Director of OR and then a manager.
 - Sutter Health University: nurse residency program: LD OR CCU dept transitions in the residency - added charge nurse and nurse manager TIP
 - Very specific programs for nurse residencies
 - SHU - they are opening the second floor in Emeryville to be a sim center 2027
 - Soon getting delivery of the mobile sim center at SHU - from a philanthropy project
 - Don't have many Sutter openings - had almost 300 applicants for the 1 SN1 opening.
 - Future openings - maybe 1-2 at a time. Sutter tries to give preference to partner schools, but they don't really have openings. Low turnover.

Selena from Council of Aging: SRJC students go to the adult day program which is for 60 and over with memory decline. Students see social environment and engagement strategies/approaches for this special population. Not many students are familiar with the unique needs.

We welcome more students to be with us.

Hired a new team member who is an LVN

For those who are in-between jobs and available for the day program (please send our way).

Discussion items:

Krista asked: How to improve engaging students in the learning environments in the clinical space. Feedback from our healthcare partner agencies?

Ali shared information about when the SRJC president was meeting with the COs in the health systems. Sutter CME wanted to share an incident at a unit: a student (not sure which school) questioned a nurse but didn't escalate or felt intimidated. CME asked that schools reassure students - if they see something to say something. - don't assume when you notice someone not following policy/procedure. Speak up just in case. Raise the concern. - go to the instructor. Please escalate when you see something.

Katherine: important to empower students to go to instructor and instructor to follow up or explain why it is acceptable. Balance explaining that we can have a few ways to carry out a skill but there could be an issue. Nuanced: help students understand it depends and there can be gray areas. Ensure skills that students are being taught are based on EBP/currency/recency.

Scott: gave example of how he stresses with students as a whole the importance to critically monitoring a patient such as a MEWS screening. Has there been a change in the patient and what changes do you see? Alert before it becomes a serious situation.

Anne-Marie asked about how we are preparing students in looking for jobs during a time when we are seeing low demand in the area for new RNs.

Katherine - time constraints require focus on delivering the curriculum. - don't have job search and recruitment. Based on the Chancellors' data, the county service area is still in shortage. Still we communicate at a senior level on how to go about getting a job. They can go to career and tech groups to get advice. As many of us have seen, nursing goes through cyclical shortages and then not. Goes back and forth. The SNA and STTI can be helpful.

Rachel S. SRJC could create a specific career advice session for nursing students. SSU Career office also has a resource for students. Rachel S. is interested in partnering on a special session. Anne-Marie to follow up with Rachel S.

At SSU for the Prelicensure Students, we have a Mock Interview Day as part of the Power, Policy and Politic course. Also encouraged to have a Professional Portfolio on LinkedIn and to have practice submitting an abstract to a conference.

Rachel Napoli: with the SSU's SSNSA, they pay for student's fees to go to state and national conferences where there is an opportunity for networking. We try to help them to go. Have a resume writing workshop at those conferences and what to look for when job searching.

Meeting adjourned.