

Santa Rosa Junior College Water Resources Technology Advisory Committee Meeting Minutes

Tuesday, September 23rd: 12:00 PM – 1:30 PM (*Lunch included*)

Physical Location: SRJC Petaluma (680 Sonoma Mtn Pkwy) at Welcome & Connect Center (PC 103) with joining optional via Zoom

[\(Recording of hybrid Zoom/in-person meeting here\)](#)

Purpose Statement: The Water Resources Technology Advisory Committee is a representative group of industry partners whose experience and abilities represent a cross section of water industry professionals. The primary purpose of this advisory committee is to convene a panel of key people from water, education, and workforce development to discuss a collaborative approach to training the next generation of water industry professionals.

Key Objectives:

- to provide an opportunity for discussion among people in education, business, and industry
- to focus on how to improve Career and Education (CE)
- to strive to improve the relationships among CE, business, and industry
- to provide expertise to the program by reviewing curriculum, facilities, budget, student competencies, and student placement in related occupations

Attendees:

- **Committee members present:** Elizabeth Toups, James Austin, Matt Pierce, Garrett Walker, Dave Ernst, Raj Panjabi
- **Others in attendance:** Chris Murray, Jim Kenney, Catherine Curtis, Vanessa Luna, Melia Pavloff, Rachel Smith, Lauralyn Larsen, Beatriz Camargo, Amy Merkel, Makenzie Galindo, Meghan Rhodes, Chad Hedge

Meeting Summary:

The Water Resource Technology Advisory Committee held its Fall 2025 meeting with new Chair Garrett Walker, who replaced Veronica Siwy, and discussed various updates on wastewater internships and workforce reliability initiatives. The committee received presentations on San Francisco's wastewater treatment processes, including training requirements and hiring procedures, along with updates on operator certification programs and upcoming facility tours. The meeting covered ongoing projects and staffing challenges, including major treatment facility delays and successful intern programs, while also announcing upcoming events.

Time	Topic	Responsible Person
12:11 PM	Call to Order	Committee Chair
12:11 PM	Welcome and Introductions	Committee Chair
12:21 PM	Motions: <ul style="list-style-type: none"> • Motion to approve the minutes was made and unanimously approved. • Motion for Garrett Walker to replace Veronica Siwy as Committee Chair was made and unanimously approved 	Quorum
12:22 PM	Public Comments <ul style="list-style-type: none"> • SRJC is seeing an increase in students getting internships in the field, and James Austin, Garrett Walker concurred they have hired students from our programs who are currently employed with them • Reminder for committee members who are employers or have internships to list their opportunities on the SRJC job site for students, called Handshake 	Lauralyn Larsen
	Unfinished Business: none	All
12:25 PM	New Business/Discussion: SFPUC/BAYWORK Presentation (see attached slides) <ul style="list-style-type: none"> • The hiring process to work for the City and County of San Francisco, join the Local 39 Union, and enter the OIT program: her organization wants to recruit SRJC students • Challenges are: getting the Water Board to change the number hours required for a license to a year so it's more doable for people • In charge of a \$3.6 billion training program, so the opportunity is there • 3 position types to apply for and review of rules and categories • Students should fill out interest cards to get notifications whenever opportunities come available, in addition to filling out the online application • Emphasized that the program does not discriminate towards previously incarcerated people (barring violent offences) • The group then discussed their successful experiences working with previously incarcerated people • An OIT Program is in progress now that the hiring freeze is over and a new mayor (Daniel Lurie) in place • Next cohort looking to hire 6-8 people • Also noted that SFPUC is doing tours again for students • Showed BAYWORK job board where employers can post as well • Showed CASA, CalJobs, and WEF as well 	Catherine Curtis

	<p>Question:</p> <ul style="list-style-type: none"> • What are you seeing with AI and robotics impacting the industry in 5-10 years? Answer: These positions are physical, onsite positions (even during COVID); we are still going to need to hire people in the field. We are actually going to need more instrumentation and operators, however, because we are moving to sensors in the field. 	<p>Meghan Rhodes</p>
<p>12:58 PM</p>	<p>Announcements and General Discussion:</p> <ul style="list-style-type: none"> • Upcoming Fall 2025 Open House showcasing program and new lab relocation on 10/22/25 from 2-3:30 at the program’s new home in Construction Training Center, try to increase recruitment • Going to email invitees to employers from this industry • Potential opportunity in progress with Male Adult Detention Facility (MADF) in Sonoma County for a Spring class onsite 	<p>Chad Hedge, Chris Murray</p> <p>Vanessa Luna, Chad Hedge</p>
<p>1:05 PM</p>	<p>Updates:</p> <p>City of Santa Rosa</p> <ul style="list-style-type: none"> • Nearing the end of the UV disinfection project upgrade at City of Petaluma, which will increase capacity for tours as well • Consistently have job openings at regional facility: hiring soon for 2 operators, part-time intern <p>Town of Windsor:</p> <ul style="list-style-type: none"> • A few large projects totaling roughly \$100 million (new aeration basin, new BNR, and biosolids handling facility) that may now be delayed by 1-2 years due to political reasons • Transition for taking over airport is, however, on track <p>City of Petaluma</p> <ul style="list-style-type: none"> • City of Petaluma did have a summer intern who came from this program • Had an internal operator recruitment and in the final stages of hiring an environmental services tech • Wrapping a few projects that just received approval from Water Board • Increased tertiary capacity from about 5.2 to 6.8 NVD • Completing a chemical improvement project for our disinfection system <p>Sonoma County Water:</p> <ul style="list-style-type: none"> • 3 recent retirements, so trying to recruit at Sonoma County Water Agency • Hired an OIT from SRJC program, and last 4 OITs hired were from this program • Doing tank recoats and influent effluent piping upgrade at wastewater plant 	<p>James Austin</p> <p>Dave Ernest</p> <p>Matt Pierce</p> <p>Garrett Walker</p>

	<ul style="list-style-type: none"> Looking for operators with a bit more experience with both water and wastewater skills to replace retirees <p>Baywork:</p> <ul style="list-style-type: none"> Garrett will be featured in website’s career spotlight in October 2025 Organization now has 404 agency relationships This is great for our stackable internship program which incorporates agencies across the region—up to 12 months of a paid internship in two rotations; currently have 9 interns at 6 agencies in this Fall cycle October 29th Baywork Fall Workshop on Wheels highlighting 5 Peninsula agencies for students, engineers, operators, and networking I am retiring as of September 30th of this year, but will help transition position to incoming Laura Combs, will need to transfer vote to her Strong Work Force Grant Application Status Update: we are going to purchase 2 simulators and the IDEXX equipment for the lab Our enrollments are mostly full Many colleges in southern California are very interested in what we are doing in this program 	<p>Elizabeth Toups</p> <p>Chris Murray</p> <p>Raj Panjabi</p>
	Action Items: None	All
	Next Steps/Comments/Wrap Up: <ul style="list-style-type: none"> Spring 2025 Meeting TBD 	All
1:26 PM	Adjournment	Garrett Walker (Committee Chair)



San Francisco
Water Power Sewer
Services of the San Francisco Public Utilities Commission



SFPUC/BAYWORK

Presented to Santa Rosa Jr. College, Water and Wastewater Program
by Catherine Curtis, Workforce and Training Supervisor
SFPUC, WWE

SFPUC – Hiring Process

[Understanding the hiring process | City and County of San Francisco](#)

- City's Job Board
- **Job Advertisements:** When a department has a position to fill, they will post a job advertisement (Ad) on the City's career website. The job ad serves as the official notice of a recruitment, providing details about the position, like a description of the job, required minimum qualifications, and an overview of the selection procedures (exams, interviews).
- **Applying:** Candidates are usually given a window of time to submit their application to formally express interest and to provide any additional information requested in the job ad. **It is important that you pay attention to any dates that are listed; we are not allowed to accept late applications.**

City and County Job Board

https://www.sf.gov/topics--jobs

SF.gov Services Departments Jobs

English

Search

TOPIC

Jobs

Find jobs, fellowships, and internships with the City of San Francisco.

Find your team with the City

With more than 60 departments, the City and County of San Francisco can use your skills. When you work for the City, you choose purpose!

Find jobs

Browse current openings

Keywords Department Job class Career family

Common searches: [Citywide opportunities](#) [Data, policy, and finance](#) [Sworn public safety](#) [Tech jobs](#)

Additional resources: [Find eligible lists](#) [Recent PCS hires](#) [Upcoming citywide opportunities](#)

[Information Technology \(IT\) Project Manager \(5502\) - Department of Technology](#)

Brand new Technology | RTF0152876-01135301 | Temporary Exempt

5502-Project Manager I

[Facilities & Operations Coordinator \(1842\)](#)

Brand new Adult Probation | RTF0153786-01122307 | Permanent Exempt

1842-Management Assistant

[Integrated Preparedness Specialist -Department of Emergency Management \(8602 - ESC II\)](#)

Brand new Emergency Management | RTF0151483-01095756 | Permanent Exempt

8602-Emergency Services Coordinator II

[INSTITUTIONAL POLICE OFFICER \(8204\) - REISSUED](#)

Brand new SF Community College District | RTF0128823-01153441 | Temporary Provisional Permanent Civil Service



Career Opportunity

Facilities & Operations Coordinator (1842)

Recruitment: RTF0153786-01122307

Published: March 05, 2025

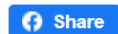
Contact:

Michele Nieve - michele.nieve@sfgov.org

Janet MacEachern - janet.maceachern@sfgov.org

Apply Now

Apply using SmartRecruiters, the City and County of San Francisco's application portal.



Department: Adult Probation

Job class: [1842-Management Assistant](#)

Pay range: \$45.375/hr - \$55.1125/hr

Role type: Permanent Exempt [What does this mean?](#)

Hours:

About:

Appointment Type:

This is a Permanent Exempt (PEX), Category 18 position. This position is exempt from Civil Service Commission rules pursuant to the City and County of San Francisco, Charter

Civil Service Jobs with CCSF

- Current opening, hiring process, benefits, job classes: [Careers with purpose | City and County of San Francisco](#)
- City and County of San Francisco employment is governed by a set of rules known as the [civil service rules](#) whose purpose is to ensure that every job's hiring process been fair and equitable.

Understand Position Types

Learn more about PCS and Exempt positions.

PCS - Permanent Civil Service

PEX - Permanent Exempt

TEX - Temporary Exempt

[Learn more](#)

Skill Assessment

Do I have the right skills?

Minimum qualifications

Every application is reviewed to ensure that you meet the minimum qualifications for the position. This includes your experience, education, and certifications.

Exams and assessments

Exams are a tool that the City uses to gauge your knowledge, skills, and abilities fairly amongst others who apply.

Some exams may include multiple components or multiple tasks. Your final score is based on a weighted average of these components.

[Learn more](#)

Eligible lists

Once you pass the exam, you will be placed onto an eligible list and given a score and a rank. Your score will tell you how you did on the exam and your rank will show you where you are amongst other candidates.

While a list of ranks and scores will be published, the names of applicants and their scores are kept confidential, in most cases.

Interest Cards

Interests and career pathways: <https://careers.sf.gov/interest/>



SF | Careers

[SF.GOV](#)

[SF | DHR](#)


[My applications](#)

Stay informed

[Stay informed | City and County of San Francisco](#)

[SF | Careers](#) > Stay informed

Notify Me of Jobs!

 [Notify me of jobs](#)

Stay informed about the City's Openings

The City offers job notifications through the "Notify Me of Jobs" button on this page.

You may sign up for one or more job notifications using this tool, here are some helpful tips:




- You should set up a separate alert for each keyword you wish to use. Don't put multiple keywords in one alert.
- If you know the [job class code](#) that you are looking for, just enter the four digit ID in the keyword box. (e.g. Enter "1823" into the keyword field if you are looking for a Senior Administrative Analyst role.)

Note: The system will try to notify you of every job that matches your search, but we cannot guarantee that you will be notified of every opening. To be the most informed, check the Careers Portal often, as new positions are advertised every day.



Understanding the hiring process

Track your application

-  Request a one-time-passcode
-  Get a one-time-passcode via email
-  Log in and check your application



SF | Careers

Enter your email

Please enter your email to verify it

Email*

Send email

Classifications and Compensation



SF | Careers

[SF.GOV](#)

[SF | DHR](#)

[My applications](#)

Job classifications and compensation

[SF | Careers](#) > Job classifications and compensation

Know the class code?

Class codes are four characters long.

Search

Search by keyword:

Use a keyword to search for a class.

Search

Related resources

[Labor agreements | MOUs](#)

[Current compensation manual](#)

[Additional and historic documents](#)

Sources: San Francisco Open Data Portal: [Compensation plan table](#)

7372-Stationary Engineer, Sewage Plant

[SF | Careers](#) > 7372-Stationary Engineer, Sewage Plant

Know the class code?

Class codes are four characters long.

Search

Search by keyword:

Use a keyword to search for a class.

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[Labor agreements | MOUs](#)

[Current compensation manual](#)

[Additional and historic documents](#)

Compensation set id:

Citywide ▾

Stationary Engineer, Sewage Plant

Job classification

Class	7372
Title	Stationary Engineer, Sewage Plant
Overtime eligibility	Covered (Non-Z) - Nonexempt
Labor agreement	Stationary Engineers, Local 39
Effective date	February 11, 2014

[7372-Stationary Engineer, Sewage Plant | City and County of San Francisco](#)

Current compensation plan

Effective: Jan 04, 2025

See [Historic and future compensation information](#) for this class

Step:	Step 1
Rate /hr:	\$64.3250
Rate /biweekly:	\$5,146.00
Rate /year:	\$133,796

Job description

CITY AND COUNTY OF SAN FRANCISCO

DEPARTMENT OF HUMAN RESOURCES

Title: Stationary Engineer, Sewage Plant

Job Code: 7372

INTRODUCTION

Under general supervision, during an assigned shift, is responsible for operating and maintaining a wide variety of complex machinery and equipment in a sewage disposal plant or pumping station, following established plant operations, methods and procedures; maintaining and preparing routine plant operations records and reports; and performs related duties as assigned.

DISTINGUISHING FEATURES

Job code 7372 is a journey-level position in the Stationary Engineer series at the sewage plant, performing duties following established rules and/or procedures. This job code is distinguished from job code 7373 Senior Stationary Engineer in that the latter is required to supervise a work crew during an assigned shift, and personally participates in major or minor repairs of plant machinery and equipment.

SUPERVISION EXERCISED

May serve as acting supervisor during an assigned shift, in an assigned area of a sewage treatment plant.

Qualification Verification

As a local government employee, you will be part of a team that is responsible for protecting the health and well-being of the more than a million people that live and work in San Francisco. This may mean that you have access to sensitive information, public funds, or you may be directly involved in providing face-to-face citizen services. To protect the safety of our residents as well as fellow employees, you will be required to go through some final checks before you can start work.

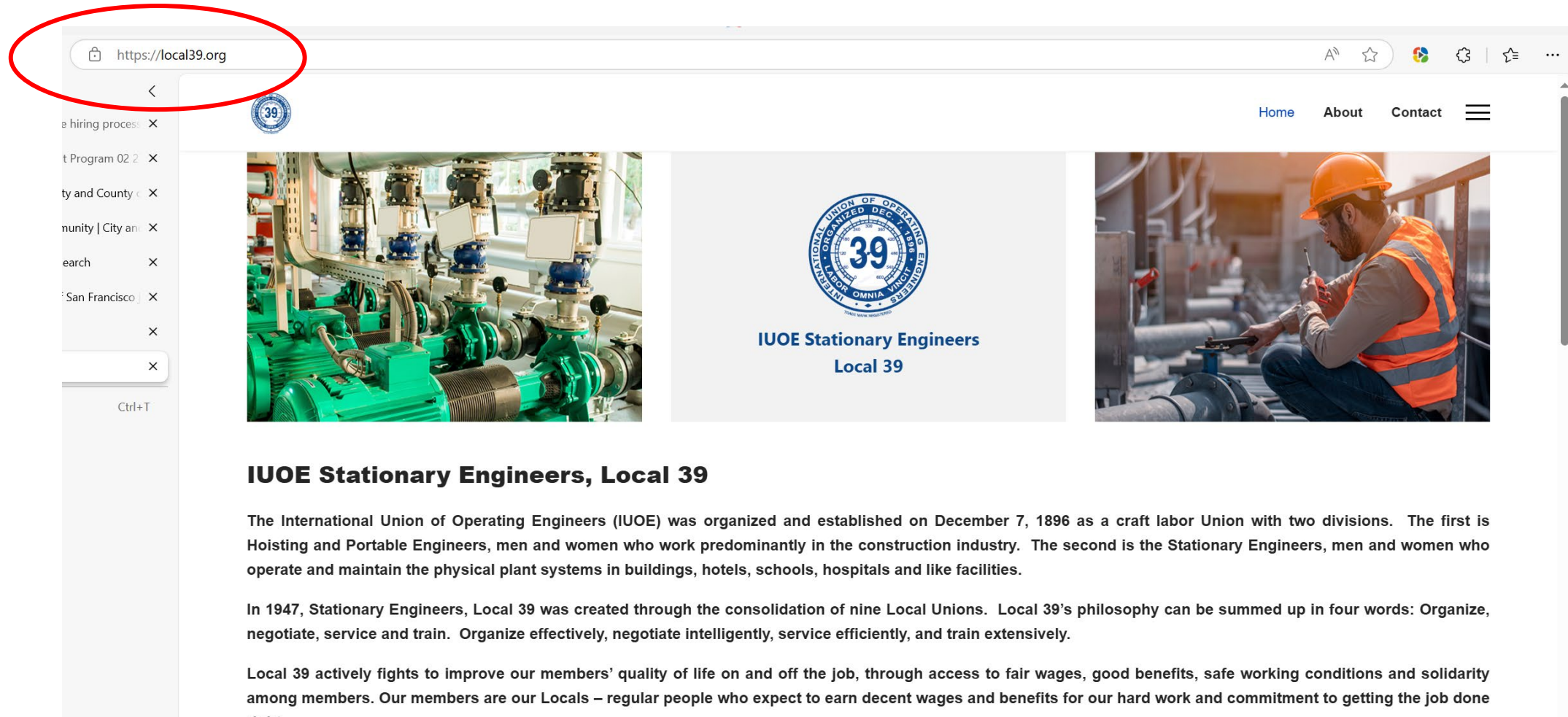
- **Qualification verification:** If selected, the City and County of San Francisco is required to verify the information in your application. This may include submitting your transcripts, diplomas, certifications, as well as contacting your references.

- **Background checks:** All employees must go through a background check. For most employees this involves taking fingerprints and requesting records from California and the FBI (LiveScan check). Under City ordinance, the records that are returned are compared to the individual requirements of the position, so simply having records does not directly disqualify you from employment with the city.

SFPUC – Wastewater Enterprise OIT




- Working on setting up an OIT program
- Launched an apprenticeship program in January for mechanical maintenance
- Getting classification numbers for new OIT positions.
- Working on this for a couple years – separating pathways for operations and mechanical maintenance.
- Now we have a hiring freeze and travel ban – now sure how long it will be – new mayor's orders due to budget deficit.
- Apprenticeship pathway – in place

Apprenticeship Pathway



https://local39.org

Home About Contact



IUOE Stationary Engineers, Local 39

The International Union of Operating Engineers (IUOE) was organized and established on December 7, 1896 as a craft labor Union with two divisions. The first is Hoisting and Portable Engineers, men and women who work predominantly in the construction industry. The second is the Stationary Engineers, men and women who operate and maintain the physical plant systems in buildings, hotels, schools, hospitals and like facilities.

In 1947, Stationary Engineers, Local 39 was created through the consolidation of nine Local Unions. Local 39's philosophy can be summed up in four words: Organize, negotiate, service and train. Organize effectively, negotiate intelligently, service efficiently, and train extensively.

Local 39 actively fights to improve our members' quality of life on and off the job, through access to fair wages, good benefits, safe working conditions and solidarity among members. Our members are our Locals – regular people who expect to earn decent wages and benefits for our hard work and commitment to getting the job done

Local 39 Application Process

- Union opens up applications every two years on the even year. Next recruitment will be 2026
- Typically, local 39 site advertises application process. Check Site.
- February or March is when announcement is on the website.
- On day of application, get there as early as you can.
- Applications are numbered.
- If on the test, there is a tie, the lowest number will move to the top. For example, a 2 will be called before a 22.

Local 39 Application Process

- When you turn in your application, make sure you fill in all the fields, so you don't get disqualified.
- You will get a slip of paper with the test date and location when you turn in your application.
- Show up at least 15 minutes early for test day.
- After the test, it will take about a month for the union list to come out. Your number will be on that list. You will get a notification from the union.
- When we hire apprentices, we notify the union how many we want to hire, and they dispatch people from their list to us to interview and select.
- SFPUC hire temp positions for the apprenticeship as it is a training program. Once completed, you would apply for a journey level permanent position. The apprenticeship is for four years.

Getting Grades through State Water Resource Control Board

Notice! Our website will undergo routine scheduled maintenance Thursday, March 6 from 5:00 - 10:00 pm (PST) ✕

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State Water Resources Control Board

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[Home](#) | [Water Issues](#) | [Programs](#) | [Operator Certification](#) | [Operator Certification](#)

Wastewater Operator Certification Program



The **Wastewater Operator Certification program (WWOCP)** administers Wastewater Treatment Plant Certification examinations, certifications (grades I to V), and certification renewals. Additionally, the WWOCP classifies Wastewater Treatment Plants. Currently, there are approximately 6,000 active certified wastewater treatment plant operators. Since 1972, the State Water Board examines and certifies wastewater treatment plant (WWTP) operators for competency to operate WWTPs. Since 1994, the State Water Board has registered contract operators to operate WWTPs. As of April 2013, all classified privately owned Wastewater Treatment Plants must have certified wastewater treatment plant operators and now have the same requirements as publically owned WWTPs.

[Make a Payment](#)

WASTEWATER TREATMENT

The treatment of wastewater (sewage) is vital to ensure the quality of California's ground water and water ways, maintain public and environmental health.

There are over 1,100 wastewater treatment plants (WWTP) throughout California that clean the increasing amount of wastewater produced by households, businesses, and industry throughout the state. With these increases in wastewater generated by the population and industry growth, there is an increased need for wastewater treatment plants and the people to operate the plants.

WASTEWATER TREATMENT OPERATORS

WWTP operators are the individuals responsible for operating the equipment that is used to clean and improve the quality of wastewater. Current state law requires these professionals be certified as a WWTP operator by the State of California. The Wastewater Operator Certification Program (WWOCP), at the State Water Boards is the program responsible for administering this certification program.

Once the treated wastewater meets certain requirements, it is discharged to land, rivers, streams, or the ocean.

WHAT WE DO

The Wastewater Operator Certification Program:

- Issues certifications for WWTP operators
- Issues certifications for operators-in-training (OIT)
- Conducts examinations throughout the State of California
- Renews Grades I – V wastewater and OIT certifications
- Classifies WWTPs
- Issues credentials for Contract Operators
- Issues provisional operator certifications

HOW TO BECOME CERTIFIED

There are five levels of certification, Grade I - V. The process of becoming certified is a three-part process.

- Operators must obtain at least 1,800 hours working in wastewater operations as an OIT.
- Operators must take and pass the state exam for the grade level of certification they are pursuing. Passing exam results are valid for four years.
- After passing the state exam and completing the required amount of qualifying experience, submit an application for certification. Submit supporting documents (duty statement and educational documentation) along with the applicable fees for review and approval.

Once approved, certifications are issued for a period of three years. To renew the certificate, operators must submit a renewal certification application and fee prior to the certificate expiration date.



EXAMPLES OF OPERATIONAL DUTIES

- adjusting gauges
- adjusting dials and valves
- taking effluent samples
- adding chemicals
- monitoring Supervisory Control and Data Acquisition (SCADA) system
- reading and monitoring gauges
- visual inspections of operational equipment

WWOCP STATISTICS

- Over 1,700 examinees per year
- 6,200 certified operators (including OIT's)
- Over 2,000 certifications renewed per year
- Over 1,100 classified WWTP's
- 70 Contract Operator Credentials



ABOUT OUR EXAMS

Currently, the WWOCP offers the WWTP operator exam twice a year. The exams are administered to over 1,700 applicants per year at ten different locations throughout the state. For more information regarding the exam schedule, fees, applications, and requirements, visit the WWOCP Website at:

https://www.waterboards.ca.gov/water_issues/programs/operator_certification/exams.shtml



CLASSIFICATION OF WASTEWATER TREATMENT PLANTS

WWTPs are classified into five different levels:

Class I- Class V. Classifications of a WWTP are issued based on the treatment processes used and the amount of wastewater the WWTP is designed to treat. The operator in charge of the plant, called the Chief Plant Operator (CPO) must hold a valid certificate at or above the level the WWTP is classified.

Class I - Primary, Conventional Treatment Pond

Class II - Primary, Biofiltration, Modified Treatment Pond

Class III - Primary, Biofiltration, Activated Sludge, Sequencing Batch Reactor, Tertiary

Class IV - Primary, Biofiltration, Activated Sludge, Sequencing Batch Reactor, Tertiary

Class V - Biofiltration, Activated Sludge, Sequencing Batch Reactor, Tertiary

Note: All water recycling treatment plants are WWTPs.



ADDITIONAL INFORMATION

For more information and program updates, visit the Wastewater Operator Certification's website at:

http://www.waterboards.ca.gov/water_issues/programs/operator_certification/operator_certification.shtml

Applications: the OIT application and additional information is located under the **Certifications** tab >**Operator-In-Training** or at:

http://www.waterboards.ca.gov/water_issues/programs/operator_certification/oit_info.shtml

The Training Directory is located under the **General Information** tab >**Training Directory**:

http://www.waterboards.ca.gov/water_issues/programs/operator_certification/docs/trngdir.pdf

The Frequently Asked Questions(FAQs) are located under the **General Information** tab > **FAQ** or at:

https://www.waterboards.ca.gov/water_issues/programs/operator_certification/docs/faqs.pdf

Forms are located under the **Forms** tab or at:

https://www.waterboards.ca.gov/water_issues/programs/operator_certification/form.shtml

CONTACT INFORMATION

State Water Resources Control Board

Wastewater Operator Certification

P.O. Box 944212

Sacramento, CA 94244-2120

Phone: (916) 341-5819 Fax: (916) 341-5734

Email: wwopcertprogram@waterboards.ca.gov



Office of
Operator
Certification

Wastewater Treatment Plant
Operator Certification Program

HOW TO BECOME A
CERTIFIED WASTEWATER
TREATMENT PLANT OPERATOR



CALIFORNIA
Water Boards
STATE WATER RESOURCES CONTROL BOARD
REGIONAL WATER QUALITY CONTROL BOARDS

OPERATOR CERTIFICATION REQUIREMENTS TABLE

OPERATOR CERTIFICATION REQUIREMENTS TABLE

(Effective April 1, 2013)

Note: Applicants must take and pass the Office of Operator Certification Wastewater Treatment Plant Operator Examination before applying for Certification:

[Microsoft Word - OPERATOR CERTIFICATION REQUIREMENTS TABLE.docx](#)

PATH	EXAMINATION EDUCATION REQUIREMENTS		CERTIFICATION QUALIFYING EXPERIENCE REQUIREMENTS
GRADE I			
1	High school diploma or equivalent and 6 educational points	and	1 year of full-time qualifying experience
GRADE II			
1	High school diploma or equivalent and 9 educational points	and	18 months of full-time qualifying experience as a Grade I operator
2	High school diploma or equivalent and 12 educational points	and	2 years of full-time qualifying experience
3	Associate's degree, a higher degree, or a minimum of 60 college semester units, including a minimum of 15 semester units of science courses	and	1 year of full-time qualifying experience

OPERATOR CERTIFICATION REQUIREMENTS

TABLE

GRADE III			
1	High school diploma or equivalent and 12 educational points	and	3 years of full-time qualifying experience as a Grade II operator
2	High school diploma or equivalent and 18 educational points	and	4 years of full-time qualifying experience
3	Associate's degree or a minimum of 60 college semester units, including a minimum of 15 semester units of science courses	and	2 years of full-time qualifying experience
4	Bachelor's degree or a higher degree, including a minimum of 30 semester units of science courses	and	1 year of full-time qualifying experience

GRADE IV			
1	High school diploma or equivalent and 32 educational points	and	6 years of full-time qualifying experience
2	Associate's degree or a minimum of 60 college semester units, including a minimum of 15 semester units of science courses	and	4 years of full-time qualifying experience
3	Bachelor's degree or a higher degree, including a minimum of 30 semester units of science courses	and	3 years of full-time qualifying experience
4	Valid registration as a chemical, civil, or mechanical engineer issued by the California Board for Professional Engineers and Land Surveyors or by another state, territory, or Indian tribe	and	2 years of full-time qualifying experience
GRADE V			
1	High school diploma or equivalent and 48 educational points	and	10 years full-time qualifying experience
2	Associate's degree or a minimum of 60 college semester units, including a minimum of 15 semester units of science courses	and	6 years of full-time qualifying experience
3	Bachelor's degree or a higher degree, including a minimum of 30 semester units of science courses	and	5 years of full-time qualifying experience
4	Valid registration as a chemical, civil, or mechanical engineer issued by the California Board for Professional Engineers and Land Surveyors or by another state, a territory, or an Indian tribe	and	4 years of full-time qualifying experience

OPERATOR CERTIFICATION REQUIREMENTS
TABLE

SFPUC Tour



San Francisco
Water Power Sewer
Services of the San Francisco Public Utilities Commission

- Best Days – Tuesday through Thursday
- Time 8:00 -10:00 am
- Month: May or June
- Location: SEP – 750 Phelps Street, San Francisco 94124
- When would be a good time to plan a tour?

Industry Job Boards

ACWA - Association of California Water Agencies

<https://www.acwa.com/submit-an-ad/>

[Job Postings Archive - Association of California Water Agencies](#)

AWWA - American Water Works Association

[AWWA Career Center Jobs](#)

BACWA - Bay Area Clean Water Agencies

<https://bacwa.org/announcements/job-announcements/>

BAYWORK JOBS _ Free Postings

- [BAYWORK.org](https://baywork.org)
- [Show jobs – BayWorkJobs](#)

The screenshot shows the BayWorkJobs website interface. At the top, there is a navigation menu with links for HOME PAGE, CAREERS, RESOURCES, EVENTS, EDUCATORS, ABOUT US, NEWSLETTER, FAQ, PRICING, and a DONATE button. Below the navigation, there are three main sections: 'Find A Job' with search fields for Keyword, City, and Category; 'Recent Jobs' with a 'View All 77 Jobs' button and three job listings; and 'My Account' with 'EMPLOYER SIGN UP' and 'EMPLOYER LOGIN' buttons. The job listings include titles like 'Customer Service Representative', 'Laborer (Temporary) - Biosolids Harvesting', and 'Interim WQ Assistant Chemist'.

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baywork
Bay area water/wastewater workforce reliability

HOME PAGE CAREERS RESOURCES EVENTS EDUCATORS ABOUT US NEWSLETTER FAQ PRICING DONATE

SEARCH JOBS CONTACT

Find A Job
Search for your future job here
Keyword:
City:
Category:
SEARCH

Recent Jobs [View All 77 Jobs](#)

Customer Service Representative
Customer Service Representative California Water Service California Water Service.Job Description:The Customer Service...
California Water Service San Mateo, CA

Laborer (Temporary) - Biosolids Harvesting
The Dublin San Ramon Services District is seeking six (6)...
Dublin San Ramon Services District Pleasanton, CA

Interim WQ Assistant Chemist
Interim WQ Assistant Chemist California Water Service California Water Service.Job

Post a Job

My Account
EMPLOYER SIGN UP
EMPLOYER LOGIN

CASA - California Association of Sanitation Agencies

<https://casaweb.org/resources/job-board/>



California Association of Sanitation Agencies

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Job Board

We communicate job postings as a service to our members. CASA members or organizations recruiting for CASA members can send us an [email](#) with a link to the job description on your website. We will post it here and include it in our CASA Connects newsletter.

Final Filing Date:
Varies

Union Sanitary District is hiring:

- [Manager, Maintenance & Technology Services](#)
- [Associate/Assistant Engineer \(Long-term, Limited Duration\)](#)

Final Filing Date:
Apr. 13, 2025 @ 11:59 pm

Ross Valley Sanitary District is hiring a [Collection System Worker I/II/Senior](#).





<https://www.calopps.org/job-search>

The screenshot shows a web browser window with the URL <https://www.calopps.org/job-search/wastewater%20treatment%20operator?keyword=wastewater%20treatment%20operator>. The page has a navigation bar with links: Home, Search Jobs, Member Agencies, Latest Updates, FAQs, Contact Us, Become a Member, Create account, and Login. Below the navigation bar, the breadcrumb "Home / Search Jobs" is visible. The main heading is "Search Jobs". A search instruction reads: "Search for positions by entering key words in search box below. Use left side navigation to filter by Region, Job Category, Job Type or Salary." A search box contains the text "wastewater treatment operator" and a "Search" button. On the left side, there are filters for "Region" and "Job Category". Under "Region", there are checkboxes for "San Francisco/Peninsula (141)", "South Bay (77)", and "East Bay (76)", with a "more" button below. Under "Job Category", there are checkboxes for "Law Enforcement (64)" and "Recreation (48)". The main content area displays a job listing for "Plant: Senior Treatment Operator (Plant Operator III) (20588337)" by the "City of Millbrae". The listing includes an "Apply" button and an "Interested" button. The job description states: "The City of Millbrae has an exciting opportunity for **one (1) full-time Plant Senior Treatment Operator (Operator III)** to join our team. This critical role is responsible for operating, maintaining, and monitoring the City's water pollution control plant to ensure the efficient and effective treatment of wastewater. As a Treatment Plant Operator III, you will regulate wastewater flow, adjust treatment processes, inspect and repair equipment, and maintain accurate records of plant operations." A "... More" link is at the bottom of the listing. The Windows taskbar at the bottom shows the time as 9:09 AM on 3/6/2025 and the weather as 47°F Sunny.



Career Connections Start Here

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MORE INFORMATION

Featured Jobs

Wastewater Process Engineer

AlexRenew
Alexandria, VA

NTP Plant Operator I/II (Multi-level posting)

Metro Water Recovery
brighton, CO

Wastewater Treatment Plant Manager (Administr...

Howard County Government
Columbia, MD

Deputy Bureau Chief

Howard County Government
Columbia, MD

Project Management Senior Advisor

ENGIE
Orange, CA

Aftermarket Regional Sales Manager

Centrisys/CNP
PA

Senior Civil Engineer

City of Reno
NV

Wastewater Maintenance Manager

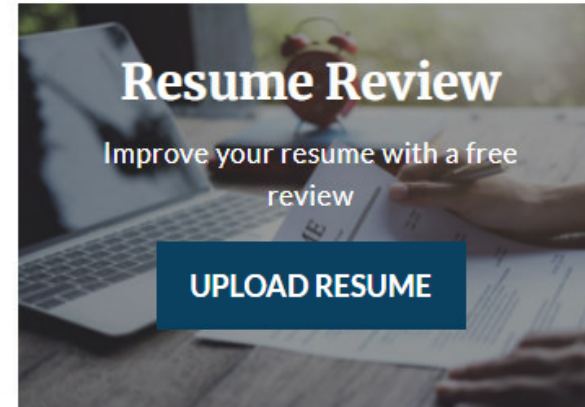
AlexRenew
Alexandria, VA

Utilities Superintendent

City of Manhattan
Manhattan, KS

Engineering Specialist II - Department of Public W...

Howard County Government
Columbia, MD



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UPLOAD RESUME

Questions

- SFPUC Hiring Process
- SFPUC OIT
- Apprenticeship
- State Water Control Board

